

HUNTING PLC

NOMINATION COMMITTEE - TERMS OF REFERENCE

Membership

The Committee shall be appointed by the Hunting PLC Board (the "Board") and comprise the non-executive Directors together with the Chairman and the Group Chief Executive of the Company, A quorum shall be three members, two of which must be non-executive Directors.

The Chairman of the Committee shall be the Chairman of the Company except when the Committee is discussing the appointment of a successor to the chairmanship whereupon the senior independent non-executive Director would assume chairmanship of the Committee.

The Company Secretary shall be the Secretary of the Committee.

Attendance at Meetings

Executive Directors may attend by invitation.

Frequency of Meetings

The Committee shall meet when required.

Authority and Duties

The Committee is authorised by the Board to lead the process for Board appointments and make recommendations to the Board. This is to include determining the terms of service of new appointments.

The Committee is authorised by the Board to obtain outside independent professional advice.

The Committee has no executive powers of its own and reports directly to the Group Board.

The Secretary shall circulate the minutes of meetings of the Committee to all members of the Board.